



## POLICY STATEMENT

Francis Brown Limited provides Design, Fabrication, Assembly, Welding & Installation of Pressure Vessels, Structures, General Engineering Fabrications & Machining to its customers throughout the Subsea, Petrochemical, Offshore, Engineering, Structural, Construction and Renewable energy sectors.

The Company Management System (CMS) is an integral part of Francis Brown Limited business principles and the foundation in establishing a company culture centered upon Health & Safety, Continuous Improvement and Personal Development. These principles underpin our commitment to provide a high-quality product and service which conforms to stated or agreed customer, statutory and regulatory requirements.

To achieve this, Francis Brown Limited operate and maintain its CMS in accordance with the requirements of the following International Standards:

BSEN ISO9001:2015	Quality Management System Requirements.
BSEN ISO3834-2:2005	Quality requirements for fusion welding of metallic materials Comprehensive quality requirements.
BSEN 1090-1:2009+A1: 2011	Execution of Steel Structures and Aluminium Structures (Execution Class 3)

Overall responsibility for the CMS rests with the Managing Director, supported by the Compliance Director who monitors the systems effectiveness ensuring, measurement and achievement of set objectives.

Francis Brown Limited are committed to:

- Constantly seeking to improve Health & Safety, communication of quality issues and objectives.
- Implementing and maintaining an HSE driven culture.
- Embracing a culture of change in which the needs of our customers are identified and the importance of all our employees in delivering the service is acknowledged.
- Regularly reviewing the requirements of our customers, employees, systems and CMS to identify their needs along with statutory and regulatory requirements in order to provide a safe environment in which to prosper.
- Be our customers preferred supplier.
- Operating an effective & efficient manufacturing facility by identifying and reducing energy, waste and non-value adding activities.
- Exploring new technologies, equipment, machinery and tooling to increase product quality, manufacturing productivity & efficiency and reduce costs.
- Enhancing supplier relationships to ensure best value, service and common objectives.
- Constantly strive to be the best we can be and to constantly be aware of the importance of all our employees and their interaction in providing our customers, both internal and external, with a product, service and support they demand.
- Enhancing the product and service provided to our customers through workshop modernisation, implementation of new technology and enhanced operating systems.
- Train & develop the full potential of our employees to ensure they possess the necessary skills and competencies to perform their work.
- Improve and maintain team unity & spirit by effective communication, uniform work load and secure employment.

These aims, goals and objectives of the business are constantly being reviewed and defined with consideration to customer feedback and ongoing analysis of business data.

Francis Brown Limited ensures that these commitments are communicated, implemented at all levels and fully understood throughout the business.

**SYSTEM EFFECTIVENESS IN ACHIEVING THESE GOALS AND OBJECTIVES IS  
THE RESPONSIBILITY OF ALL**

  
.....  
Mr. M. Roddy  
Managing Director

  
.....  
Mr J. N. Hackwell  
Compliance Director